**Senior Stations Engineer**

Competitive Salary + Bonus Scheme

**HS1 Ltd** proudly holds the government concession to operate, manage, and maintain the high-speed railway infrastructure until December 2040. Our high-speed route, serving both international and domestic traffic, presents unique technical challenges and opportunities. We navigate these through dynamic contractual relationships with a diverse array of stakeholders, including regulators, customers, operators, suppliers, and more.

We are currently looking for a Senior Stations Engineer to start as soon as possible to ensure the HS1 stations facilities and assets are available, maintained and renewed so as to meet the need of HS1’s customers and shareholders.

The successful candidate in this role will:

* Quickly adapt to new problems, learn from successes and failures, embrace change, experiment with solutions, enjoy unfamiliar challenges, and swiftly understand complex concepts
* Accurately anticipate future trends, possess broad knowledge and perspective, and clearly articulate visions of possibilities and outcomes
* Understand business operations, current and future policies, trends, technology, and market strategies
* Provide timely information for accurate decision-making and job performance
* Make sound decisions using analysis, wisdom, experience, and judgment; as they will often be sought for advice and solutions
* Solve difficult problems with rigorous logic, thorough analysis, and effective solutions; identify hidden issues and explore all potential sources for answers
* Use time efficiently, prioritise important tasks, and accomplish more in less time while managing a broad range of activities.

You will be able to demonstrate:

* Relevant educational credentials (Bachelor’s/Master’s in Engineering/Business)
* Experience in construction and infrastructure management (e.g., airports, train stations, shopping centres, bus termini)
* An understanding of customer experience, passenger management and station operations.
* An understanding of the interface and guidance on station projects/renewals in a complex built environment.
* Experience in commissioning asset development/renewal projects with regular passenger/customer flows
* Knowledgeable about regulations, standards, and safety culture
* Experience managing retail environments and assets with whole life cost models
* Capable of handling building/services/fire strategy issues
* Proficient in optimising and deriving value from maintenance regimes

In return, we offer a competitive salary and an attractive bonus scheme including:

* + - 28 days holiday per year + Bank Holidays
    - Life assurance scheme
    - Income protection scheme
    - Private medical insurance
    - Hybrid working office, based near St Pancras Station (minimum 3 days per week in office)
    - Full-time work hours
    - Exceptional working environment

To apply for this exceptional opportunity, please send your CV and covering letter including current remuneration details to our retained HR Consultant **Conundrum Consulting Ltd** [apply@conundrum.co.uk](mailto:apply@conundrum.co.uk).

*Strictly no agencies please. All direct and third party enquiries will be forwarded to Conundrum.*