



High Speed 1 Environment & Sustainability Policy

High Speed 1 Ltd's strategic vision is *“to deliver the world's leading high-speed rail experience”*. HS1 Ltd has a concession from the Department for Transport to operate, maintain, and renew 109 kilometres of route infrastructure, four stations and associated car parks.

This policy reflects our commitment to managing and reducing our environmental impact and improving our sustainability through effective leadership, setting of positive examples and clearly defining our expectations which will improve our organisational culture. In doing so we will assure our internal and external stakeholders that we have fulfilled our obligations thereby maximising the value of HS1 whilst managing shareholder risk.

Our Approach

This policy applies to all HS1 employees, consultants, and supply chain, and is implemented through the HS1 Sustainability Strategy. HS1's goal is to operate with no negative impact to the environment and where possible to drive improvements to the environment beyond our railway to create a greater positive sustainability impact. To support this goal HS1 has set objectives and targets at various levels of the organisation and supply chain. These objectives and targets are based on the needs of our stakeholders but also our community's expectations.

We have identified six priority areas which form the core of our strategy; all of which have detailed targets to help us achieve our 2030 ambition. Our priorities are:

ENERGY USE Energy is a precious resource, so we will minimise our energy use. In parallel, we will work to secure sustainable & renewable energy sources for our transport, estates & vehicles.	CLIMATE CHANGE AND ADAPTATION It's clear that the right transport choice has a huge role to play in global carbon emissions. We play a vital role in offering low-emission transport for the future.	RESOURCES & WASTE We recognise our role in using products and materials more efficiently and ensuring they're recovered when we no longer need them.
SOCIAL IMPACTS Our role in the community is important to us - as a responsible neighbour and as an inspiration for everyone that uses our services and facilities.	BIODIVERSITY We manage a diverse estate, from central London to the Garden of England. We are committed to maintaining a healthy and diverse natural environment.	TRANSPARENCY We will report our progress clearly to demonstrate our performance.

To embed the environment and sustainability policy we will ensure that responsibilities and authorities are clearly communicated to our employees, managers, and the executive leadership team as well as the supply chain. In doing so we will comply with all relevant legal and other stipulated requirements.

Dyan Crowther
Chief Executive Officer